

A special monthly meeting of the Board of Fire Commissioners of the Belgium Cold Springs Fire District was called to order at 7:00 P.M. on May 23, 2023, by Chairperson, K. Thompson.

Present: K. Thompson, M. Chura, D. Rafkis, M. Malone, C. LaPrease, A. Speach, J. Root, B. Raymond-LaPrease

Pledge to the Flag.

Vouchers: C. LaPrease made the motion to approve the vouchers as audited and M. Malone seconded. Carried.

Old Business: None

New Business:

- M. Chura made the motion to approve having the Chief sign the Palmer School – Letter of Understanding and M. Malone seconded the motion. Carried
- M. Malone made the motion to approve the request for approval for alcohol for hall use for Michael Shaw on June 10th and M. Chura seconded the motion. Carried.
- K. Thompson stated that we have been working on updating the employee Handbook with Paychex. In the update, they do not have employees being paid for jury duty but in the current handbook, we do. Discussion. Would we be able to pay fulltime but not part-time employees? K. Thompson will get clarification.
- K. Thompson asked for discussion on watching the hall for elections and primaries. In the past, each caretaker watched the buildings and were paid overtime. Discussion. All in agreement to pay someone to watch the hall from 5:30am until 9:30pm for \$100. J. Root will make arrangements.

Executive Session: At 7:13pm, K. Thompson made the motion to enter Executive session to discuss the employment history of an individual which may lead to his or her employment and M. Chura seconded the motion. J. Root and A. Speach were also in the executive session.

9:00pm K. Thompson made the motion to resume the regular meeting and C. LaPrease seconded the motion. Carried.

K. Thompson made the motion to hire up to 10 part-time firefighter/EMTs at \$23 per hour to fill two daytime shifts, Monday – Friday. An orientation will be scheduled for the new hires with a start date planned for June 26th. M. Malone seconded the motion. Carried.

Discussion regarding the purchase of gear. It would cost approximately \$5600 per person for full gear, boots, helmets, gloves, hoods. We will need estimated 20 sets for replacement for gear for existing members and new hires. M. Malone made the motion subject to permissive referendum to purchase personal protective gear to be used for firefighting up to \$112,000 from the equipment reserve and M. Chura seconded the motion. Carried.

Notice to all residents of the Belgium Cold Springs Fire District that the Board of Fire Commissioners of said Fire District, pursuant to the following resolution, which is SUBJECT TO PERMISSIVE REFERENDUM, intend to expend funds on hand in the Reserve Fund for Equipment for personal protective gear for firefighting for the Fire District.

Whereas, at a special meeting of said Board of Fire Commissioners on May 23, 2023 it was resolved to use said funds as follows:

RESOLVED, THAT THE FIRE DISTRICT EXPEND FUNDS ALREADY ON HAND IN THE RESERVE FUND FOR EQUIPMENT AS FOLLOWS; NOT TO EXCEED \$112,000 TO BE USED FOR THE PURCHASE OF PERSONAL PROTECTIVE GEAR FOR FIREFIGHTING, INCLUDING LEGAL AND ADVERTISING COSTS.

BY ORDER OF THE BOARD OF
FIRE COMMISSIONERS OF THE
BELGIUM COLD SPRINGS FIRE DISTRICT

Amy Speach
Fire District Secretary

Public comments: B. Raymond-LaPrease is still waiting for a more detailed plan.

Meeting dates:

Next Commissioners meeting: Wednesday, June 21, 2023 at 7pm

M. Chura made the motion to adjourn at 9:07PM and C. LaPrease seconded the motion. Carried.

Respectfully submitted,
Amy Speach
District Secretary