

A special monthly meeting of the Board of Fire Commissioners of the Belgium Cold Springs Fire District was called to order at 5:00 P.M. on November 12, 2025 by Chairperson, C. LaPrease.

Present: K. Thompson, M. Malone, C. LaPrease, M. Harrison, M. Chura, T. Gleeson, A. Speach

Pledge to the Flag.

Old Business:

- M. Malone reported that he does not have an update on the scissors lift.
- Discussion regarding the county contract pricing that was received for vehicle repairs. The county contract pricing is significantly higher than what we have been paying. Continue to use Carmen's. Jake's would be used for larger apparatus unless under warranty.

New Business:

- We have a contract for Bond, Schoneck and King. Steve Shahan would still be our general counsel, Bond Schoneck and King would represent the district in employment and labor matters. Discussion. K. Thompson made the motion to retain Bond, Schoneck and King and M. Malone seconded the motion. Roll call vote: Harrison- yes, Thompson- yes, Malone- Yes, Chura- no, LaPrease- yes. Carried.
- M. Chura asked when TOAC would be complete. Discussion. TOAC has not been completed in the traditional manner but the skills have been demonstrated throughout the year at drill and documented as to who has completed it. The update to the personnel levels was a start to putting the training requirements into practice. It will also be discussed with our physical provider.
- M. Chura asked where the list is for the membership review. C. LaPrease will email it to the board, he thought he had already done so.
- M. Chura sent out job descriptions with updates to be made. K. Thompson stated that the personnel committee will review them.
- M. Chura asked that N. Carrolls offer come back for review. Discussion. If we only have one school in the fire district, if he goes to other schools that fire district should pay for him. The children that reside in our district also attend those schools. Discussion regarding job description and requirements of the position.
- M. Chura recommended that we have a fire chief's test and the list sits there if we need someone. T. Gleeson reported that we missed the deadline due to communications problems with civil service but that is resolved and the work is ongoing.
- M. Chura mentioned reviews
- M. Chura stated a memo was sent out previously to reduce the number of line offers, that should be done before the election. Lengthy discussion regarding LOSAP, duties of line officers. T. Gleeson stated there was not action on the memo and this matter should be a joint conversation between the Chiefs, the board and the department.
- M. Harrison reported that L1 has been picked up. We received the bill from Garage and that will be with the vouchers for Monday's meeting.

Meeting dates:

Next Commissioners meeting: Monday, November 17th at 7PM

K. Thompson made the motion to adjourn at 5:50PM and C. LaPrease seconded the motion.
Carried.

Respectfully submitted,
Amy Speach
District Secretary